

ALGER DELTA COOPERATIVE ELECTRIC ASSOCIATION  
Minutes of the Regular Meeting of the Board of Directors

November 12, 2025

A regular meeting of the Board of Directors of Alger Delta Cooperative Electric Association was held on November 12, 2025.

**Call to Order and Roll Call:**

The meeting was called to order by Chair Betterers at 12:58 p.m. EST.

Directors present: District 1-Darryl Small, District 2-Karen Alholm, District 3-Tim Jenkins, District 4-Bill Wotruba, District 5-Steve Wery, District 6-Jesse Betterers, District 7-Kirk Bruno, District 8-Don Johnson, District 9- Steve Dausey (virtual).

Directors absent: None

Also present were (General Manager) Mike Furmanski, (Finance Manager) Lynn Labadie, (Office Manager) Shannon Priebe, (Distribution Engineer) Jeanne Awendt.

**Approve the Agenda:**

***Moved by Director Johnson to approve the agenda as presented, support by Director Wery. Motion carried.***

**Member Comments:** None

**Minutes:**

***Moved by Director Johnson to approve minutes of October 15, 2025 regular meeting as read, support by Director Wotruba. Motion carried.***

**Approve the Administrative Items:**

***Motion to approve check register in the amount of \$2,006,144.01 by Director Alholm, support by Director Dausey. Motion carried.***

***Motion to approve the administrative items (membership applications, director's expenses, manager's expenses, and estate retirements) as submitted in the board packet was made by Director Alholm, with support by Director Johnson. Motion carried.***

**Old Business:**

- Safety Update
  - No injuries to report.
  - DOT training was postponed.
- Mine Update
  - Furmanski attended their open house yesterday.
  - Looks like 2028 will be the end.

- Policy Review
  - Ideals, Objectives, and Functions of the Board were reviewed.
  - No concerns were found.

**New Business:**

- 10 Year Load Forecast
  - Pat Wheeler was asked to help.
  - Shows large drop from mine closure in all scenarios.
  - ***Moved by Director Johnson to accept forecast as presented, support by Director Wery. Motion carried.***
- Contract Approval
  - Met a couple weeks ago.
  - Tentative agreement, Local Union No. 876 union membership approved last week.
  - ***Moved by Director Bruno to approve, support by Director Johnson.***
  - Tabled for more discussion during executive session.

**Staff Reports:**

Operations Manager Report-Avendt

- Work Plan Projects
  - Buckhorn Rd project completed.
  - Provided an Isabella tie line update.
  - Grand Marais project update was given.
- Maintenance Items
  - Marquette crew is working on new services & upgrades.
  - Gladstone crews are working on pole replacements, system upgrades and new service installs.
- Vegetation Crews
  - Vegetation crews are working in the Round Lake (Hiawatha) and LaBranche areas.
- Warehouse/Facilities
  - Safety glass for front entrance update was given.
  - Preparing the yard for winter.
- Safety
  - November Safety meeting will be Poletop/Bucket rescue.
- Equipment
  - Donated 2016 Dodge Ram to Menominee ISD.
  - Donated 2016 Dodge Ram to Delta/Schoolcraft ISD.
  - New Digger Derrick is in production and expected to be delivered in December.

Office Manager Report-Priebe

- Work Order Completion/GIS

- Continue processing as-builts immediately to capitalize mapping on work orders.
- IT/Cybersecurity
  - iVUE Daily security monitoring.
  - DSTech CyberCNS Monthly Vulnerability Remediation all servers.
  - Upgrading devices to Windows 11-Windows 10 and under no longer supported by Microsoft.
  - AclaraONE Security Patch completed.
- DSTech-Budget numbers/Aclara Servers.
- NISC-Testing state for expense reporting via SmartHub app-still in process.
- NISC-Monthly server patching/security.
- NISC/Aclara/CRC-
  - Working with third parties to set up meter verifications with after-hours dispatch-save on truck rolls.
- Website/Facebook-Update-Safety and holiday content
- Billing/Outages/Events
  - Total active meters: 10374
  - Total members billed: 10541 (including transfers).
  - Total estimated: 20
- Link to Country Lines Magazine was provided.
- Link to Facebook page was provided.
- Social Media Recap
  - Clean gutters
  - First responders-Electrical safety
  - Halloween
  - Fall Safety crossword
- Service/Work Orders
  - Processed service orders-199
  - New members-40
  - New services-12
  - Transfers-45
  - Upgrades-8
  - Disconnects-9
  - Reconnects-5
  - Temp Disconnect/Reconnect-19

#### Finance Report-Labadie

- 10 Year Forecast
  - Working on 10 year forecast for upcoming work plan and strategic planning purposes.
  - Gathered information for Pat Wheeler/10 year load forecast.
- IBEW Contract
  - Negotiations-10/21 and 10/22.
- 2026 Budget

- Currently work in progress.
- Power Cost Adjustment
  - 1/2/25 billing = (.003=4), 1/31/25 billing = (.0116), 2/28/25 billing = (.0131), 4/1/25 billing = (.0048), 5/1/25 billing (.0106), 6/2/25 billing (.0095), 7/1/25 billing= (.0071), 7/31/25 billing =+ .0013, 9/2/25 billing =+.0131, 10/1/25 billing = +.0232, 10/31/25 billing =+.0039, 12/1/25 billing = (.0076)
- New Tax Law-re: Overtime & W2
  - Understanding the impact on Alger Delta employees and computation details.
- Other
  - Employee/family-Halloween party 10/30. Festival of trees-Schoolcraft Memorial Hospital-Manistique (12/5-12/13), preparing for light display.

General Manager-Furmanski

Power Costs-Slightly higher this year.

Power Sales- Back to where we were two years ago.

- Energy Waste Reduction-still working on it.
- Strategic Plan-Summary is back from CFC-will present next month.
- 2026 Election-Directors Johnson, Bruno, & Wery terms are up. Petitions will be available at the December meeting.
- Handbook-Implement on January 1, 2026.
- CWP-December meeting agenda.
- Building-Staff recommendation is to stay, but it needs some money spent on it.
- MECA meeting tomorrow.

#### Committee Reports

- Rates & Finance-December 8, 2025 at 1:00 p.m. EST.


#### Executive Session-

- ***Moved by Director Johnson to enter executive session, support by Director Alholm. Motion carried.***
- Executive session was entered at 2:24 p.m. EST to discuss labor contract.
- ***Moved by Director Johnson to leave executive session, support by Director Dausey. Motion carried.***
- Executive session ended at 3:02 p.m. EST.
- ***Moved by Director Alholm to approve the proposed labor agreement, support by Director Dausey. Motion carried***

#### Adjourn


- ***Moved by Director Johnson to adjourn, support by Director Jenkins. Motion carried.***

- Meeting adjourned at 3:06 p.m. EST.



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Jesse Betters - President



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Kirk Bruno-Secretary/Treasurer